

# Certificate of Employers' Liability Insurance (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 2008 (the Regulations), a copy of this certificate must be displayed at all places where you employ persons covered by the policy or an electronic copy of the certificate must be retained and be reasonably accessible to each employee to whom it relates).

Policy No.	2H04/54/LG889392/1
1. Name of policy holder	Commscare Group Limited and Subsidiary Companies
2. Date of commencement of insurance policy	07.03.2019
3. Date of expiry of insurance policy	30.06.2020

We hereby certify that subject to paragraph 2:

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in territorial waters around Great Britain and its Continental Shelf (b)
2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c)

Signed on behalf of Zurich Insurance plc (Authorised Insurer).



Tulsi Naidu  
Chief Executive Officer of Zurich Insurance plc, UK Branch

## Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Zurich Insurance plc  
A public limited company incorporated  
in Ireland  
Registration No. 13460  
Registered Office Zurich House,  
Ballsbridge Park, Dublin 4 Ireland.  
UK branch registered in England and  
Wales Registration No BR7985.  
UK Branch Head Office  
The Zurich Centre, 3000 Parkway,  
Whiteley, Fareham,  
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Zurich Insurance plc is authorised by  
the Central Bank of Ireland and  
authorised and subject to limited  
regulation by the Financial Conduct  
Authority. Details about the extent of  
our authorisation by the Financial  
Conduct Authority are available from  
us on request.

Our FCA Firm Reference Number is  
203093.